

**SCOTT COUNTY SCHOOL BOARD  
MINUTES OF REGULAR MEETING, TUESDAY, OCTOBER 7, 2014**

The Scott County School Board met for a regular meeting on Tuesday, October 7, 2014, at the Scott County Career & Technical Center in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman

**ABSENT:** None

L. Stephen "Steve" Sallee, Jr., Vice Chairman

James Kay Jessee

Jeffrey "Jeff" A. Kegley

Gail L. McConnell

Herman "Kelly" Spivey, Jr.

**OTHERS PRESENT:** John I. Ferguson, Superintendent; Jason Smith, Supervisor of Personnel and Student Services; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Robert Sallee, Supervisor of Building Services; Suzanne Goins, Virginia Professional Educators Representative; Patricia Whitley, Teacher/Virginia Education Association Representative; Doris Boitnott, VEA/NEA Uniserv Director; Ramona Russell, Duffield Primary School Teaching Assistant; Ralph Quesinberry, Scott County Career & Technical Principal, Nancy Godsey, Citizen; Lisa Taylor, Parent; William Nulton and Frank Bolling, Comfort Systems USA and Amanda Clark, Heritage TV.

**CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE:** Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Kegley led in citing the *Pledge of Allegiance*. Chairman Quillen welcomed everyone to the October 7, meeting.

**APPROVAL OF AGENDA:** There being no changes to the agenda, Mr. Kegley made a motion to approve the agenda, motion was seconded by Mr. Spivey, all members voting aye, the Board approved the agenda as presented.

**APPROVAL OF MEETING MINUTES:** On a motion by Mr. McConnell, seconded by Mr. Jessee, all members voting aye, the Board approved the Tuesday, September 5, 2014 Regular Meeting Minutes, as submitted.

**APPROVAL OF CLAIMS:** On a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved claims as follows: School Operating Fund invoices & payroll in the amount of \$952,947.17 as shown by warrants #8111550-8111886 (8111549 voided) & electronic payroll direct deposit in the amount of \$1,040,749.91 & electronic payroll tax deposits in the amount of \$495,309.31. Cafeteria Fund invoices & payroll in the amount of \$175,866.27 as shown by warrants #1016225-1016300 & electronic payroll direct deposit in the amount of \$26,499.81 & electronic payroll tax deposit in the amount of \$13,572.45. Head Start invoices & payroll totaling \$60,817.69 as shown by warrants #11993-12064.

**PUBLIC COMMENTS:** Lisa Taylor, Scott County Schools Parent expressed a concern for cameras in the classrooms. Ms. Taylor also expressed concerns about drug testing for teachers and that it should be random and not selective.

**DISCUSSION/APPROVAL OF STUDENT WELLNESS:** Superintendent Ferguson presented changes to the Student Wellness policy (File:JHCF). On a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the changes to the Student Wellness Policy (File:JHCF).

**APPROVAL OF SCHOOL HEALTH/SAFETY ADVISORY BOARD:** On the recommendation of Superintendent Ferguson and on a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye the Board approved the School Health/Safety Advisory Board as submitted.

**2014-2015 SCHOOL HEALTH/SAFETY ADVISORY BOARD**

Mrs. Amber Goode, RN, BS

School Nurse Coordinator

Mrs. Katrina Smith Toole

School Psychologist

Mrs. Cindy Vaughn, RN

Scott County health Department/Parent

Mr. Jason Smith  
 Ms. Theresa Newton  
 Mrs. Rebecca Baker  
 Mrs. Brenda Byrd  
 Mrs. Kathy Funkhouser  
 Mrs. Jennifer Frazier

Central Office Representatives  
 Head Start Representative/Parent  
 Gate City High School Guidance Counselor  
 Yuma Elementary School P.E. Teacher  
 Gate City Middle School Parent  
 School Nutrition Director

#### **Sub Committee**

School Nurses: Michelle Basham, RN; Tabbitha Bledsoe, RN; Courtney Bolling, RN; Lisa Castle; Karen Dunlap, RN; Yvonne Edwards, LPN; Tammy Farmer, LPN; Farrah Lane, RN; Stephanie Penley, RN; and Kristie Qualls, RN

**APPROVAL OF SPECIAL EDUCATION/504 ADVISORY COMMITTEE:** On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley seconded by Mr. McConnell all members voting aye, the Board approved the Special Education/504 Advisory Committee as submitted.

### **SPECIAL EDUCATION ADVISORY COMMITTEE**

**2014/2015**

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**APPROVAL OF AMENDMENT TO THE LOCAL PLAN FOR THE EDUCATION OF THE GIFTED:** Superintendent Ferguson presented an Amendment to the Local Plan for the Education of the Gifted and explained that upon review, the Virginia Department of Education recommended two changes for the 2014-2015 school year. On the recommendation of Superintendent Ferguson and on a

motion by Mr. Jessee, seconded by Mr. McConnell, all members voting aye the Board approved the Amendment to the Local Plan for the Education of the Gifted. (**Appendix A**)

**DISCUSSION OF REQUEST FOR PROPOSALS FOR OFFICIATING CONTRACT:**

Superintendent Ferguson presented information on the Officiating Contract. He stated that the Appalachian Officiating Association has been officiating varsity and junior varsity sports for many years for Region 7. Some members have broken away and started their own association called the Southwest Officiating Association. Superintendent Ferguson hoped that the two would reunite, but don't think that will happen. He stated that the school system is looking into asking for a Request for Proposal for an Officiating Contract for the remainder of the school year.

Will Sturgill, School Board Attorney, stated that multiple contracts can be awarded depending on the availability and responsibility of the association. Mr. Sturgill also explained that each sport is contracted separately and that the Southwest is the only region where this is happening. He also stated that the Appalachian Officiating Association is the only one sanctioned by the Virginia High School League.

Superintendent Ferguson stated that the RFP needs to go out as soon as possible.

**APPROVAL OF THE OFFICIATING RESOLUTION:** On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the Resolution Authorizing Procurement of Officiating Services through Competitive Negotiations. (**Appendix B**)

**SIGNATURES IN ABSENCE OF SUPERINTENDENT:** On the recommendation of Superintendent Ferguson and on a motion by Mr. Jessee, seconded by Mr. McConnell, all members voting aye, the Board approved Debra Brickey, Technology Coordinator to sign federal grant applications on the Virginia Department of Education's OMEGA web system and Jason Smith, Supervisor of Personnel/Student Services and Brenda Robinette, Special Education Supervisor, to sign all other Virginia Department of Education reports, documents, requisitions, and other official correspondence in the absence of the Division Superintendent.

**BUILDING SERVICES/PERFORMANCE CONTRACT UPDATE:** Mr. Robert Sallee, Supervisor of Building Services, presented an update on the current maintenance projects for the past month. He stated that since the teachers have returned to school that the maintenance department has 364 work orders to process. Mr. Sallee stated that the maintenance department still has some large projects that they are still trying to complete, such as, Twin Springs High School door access with the AiPhone system and also working on the HID system throughout the county; Boiler rebuild at Gate City High School; Block and Brick work at Scott County Career and Technical Center and Dungannon Intermediate School.

**PERFORMANCE CONTRACT:** Will Nulton, Comfort Systems USA gave an update on the performance contract and stated that they have been on site for six months. He also stated that all the lighting has been replaced, completed water retro fits for the kitchens and restrooms, controls and building automation is 75 % complete and the mechanical upgrades are 95% complete. Mr. Nulton explained that the heating upgrades should be complete in three to four weeks.

**CLOSED MEETING:** Mr. Sallee made a motion to enter into closed meeting at 7:07 p.m. to discuss, teachers, teaching assistants, coaches, principals, custodians, bus drivers and cafeteria staff as provided in Section 2.2-3711 A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Jessee, all members voting aye.

**RETURN FROM CLOSED MEETING:** All members returned from closed meeting at 8:13 p.m. and on a motion by Mr. Sallee, seconded by Mr. Jessee, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

**CERTIFICATION OF CLOSED MEETING**

*WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and*

*WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;*

*NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.*

**ROLL CALL VOTE**

*Ayes: James Kay Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey*

*Nays: None*

*ABSENT DURING VOTE: None*

*ABSENT DURING MEETING: None*

**APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Mr. Jessee, all members voting aye the Board approved the overnight field trip request for the Ry Cove High School Band students (10 students, 2 chaperones) to attend the All-District VII Band Clinic on February 6-7, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the overnight field trip request of Shoemaker Elementary Honor Society students (70 students, 2 sponsors, 5 chaperones) to attend Ripley's Aquarium in Gatlinburg and Knoxville Star Lunch Cruise on May 1-2, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved the overnight field trip request of Hiltons Elementary 6<sup>th</sup> Grade students (18 students, 4 sponsors) to attend Washington D.C. for the end of year trip on May 21-23, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye the Board approved the overnight field trip request of Gate City High School Senior Class (84 students, 4 sponsors, 6 chaperones) to attend Washington D.C. on April 8-11, 2015.

**APPROVAL OF SUBSTITUTE TEACHERS:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved Karen Culbertson and Megan Gardner as substitute teachers.

**RESIGNATIONS:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board accepted the resignation of Mr. Matthew Bays, teacher, effective September 12, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board accepted the resignation of Mr. Aaron Tipton, bus driver, effective September 12, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board accepted the resignation of Mr. Jeffrey Sloan, bus aide, effective September 15, 2014.

**EMPLOYMENT:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved Mr. Rodney Darnell as a bus driver effective September 15, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee seconded by Mr. McConnell, all members voting aye, the Board approved Mr. James Moses as a bus aide, effective September 16, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved Ms. Lindsey Redwine as a part-time teaching assistant, effective September 12, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Mr. Jessee, all members voting aye, the Board approved Mr. Terry Fields as Head Baseball Coach, Gate City High School, effective October 7, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Jessee, seconded by Mr. McConnell, all members voting aye, the Board approved Mr. Jonathon Salyer as Assistant Baseball Coach, Gate City High School, effective September 15, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved Mr. Luke Kirk, Junior Varsity Baseball Coach, Gate City High School, effective September 15, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved Ms. Ashley Compton, Theatre Festival Coach, Twin Springs High School, effective the 2014-2015 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved Ms. Cassandra Dowdy, Theatre Festival Coach, effective the 2014-2015 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved Ms. Sarah B. Medukas, Middle School Year Book Sponsor, effective 2014-2015 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved Ms. Melissa Trinkle, Middle School Year Book Sponsor, effective 2014-2015 school year.

**VOLUNTEER COACHES:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Jessee, seconded by Mr. McConnell, all members voting aye, the Board approved the recommendation of Mr. Thomas Bowen as a volunteer baseball coach for Rye Cove High School, effective October 7, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the recommendation of Mr. Steven Lane as a volunteer baseball coach for Rye Cove High School, effective October 7, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Spivey, seconded by Mr. McConnell, all members voting aye, the Board approved the recommendation of Mr. Jonathon Salyer as a volunteer boys basketball coach at Gate City High School, effective October 7, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Spivey, seconded by Mr. McConnell, all members voting aye, the Board approved the recommendation of Mr. Johnny Gose as a volunteer boys basketball coach at Gate City High School, effective October 7, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved Mr. Chase Smith as a manager for the boys basketball team at Gate City High School effective October 7, 2014.

**RETIREMENTS:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Mr. Jessee, all members voting aye, the Board approved the retirement request of Mr. Don Lane, custodian, effective January 1, 2015.

On the Recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the retirement request of Ms. Diane Crabtree, cafeteria worker, effective September 26, 2014.

**BOARD MEMBER COMMENTS:** None

**ADJOURNMENT:** On a motion by Mr. Kegley, seconded by Mr. Jessee, all members voting aye, the Board adjourned at 8:20 p.m.

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William "Bill" R. Quillen, Jr., Chairman

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K.C. Linkous, Clerk